**HASTINGS RECOVERY – PROPOSED FIRST STEPS**

That the LSP should focus upon six initial steps

1. Developing an immediate action plan to address unemployment particularly, but not exclusively, focusing on young people and those with disabilities who are likely to be moved even further from the economy. A critical link should be to link the health and economic agendas and to develop new responses on how government schemes could be utilised and amended to create actions with virtuous circles. This work should include considering
   * Public realm schemes
   * Planned use of empty spaces
   * Employed roles providing support to families and individuals impacted by Covid related issues
   * Sustainable food supply development
   * Promotion of cultural activity and employment
   * Creation of shared outdoor eating and entertainment spaces
   * Working with the Chamber of Commerce to provide a vehicle to allow smaller firms to easily employ people under government schemes

This work should be begun by building an actual or virtual event to identify the core of a programme. It is suggested that this is organised by HBC/HVA/CCG.

1. Preparing for ongoing support if there is a second wave (or extension of the first) recognising that HUB partners became exhausted by the crisis and may be afforded no way to “rest and recoup”
   * The increased level of debt
   * The increased needs of families and young children for a prolonged period
   * Reducing risky behaviour by young people
   * Reducing risky behaviour in key industries
     + Catering/hospitality
     + Building/decorating
   * Expanded “Active Hastings” to promote healthy living (also an employment project) with particular focus on food, exercise, activity/contact
2. A plan and bid for retrofitting and work with private sector landlords at a significant enough scale to have impact and serve as a regional pilot. Ultimately this should link to a “joined up” package reaching out to neighbourhoods and communities. The “Hastings Offer”.
3. Develop a multi-disciplinary task force to prepare a longer-term Hastings recovery plan. This will draw from the East Sussex, SELEP coastal and other plans but include
   * Co-ordinate the immediate development of “emerging” actions as above identifying specific workstreams
   * Where we urgently need research and action research to understand problems and effective solutions
   * Liaising with regional partners about developing new responses in an area of great need, but with good organisation and potential to develop relevant pilots for coastal communities or economically disadvantaged ones
   * Developing an inclusive economic and social model for a future Hastings recovery plan
4. To identify an academic partners to assist in research and to begin an ongoing assessment of regeneration and inclusion actions.
5. Within 2 weeks to consider how an actual and virtual team can be established to support and develop a new programme. Key partners should include

HBC HVA ESCC

HCN COLLEGE CCG

This should identify from where resources might be drawn and if investment of additional resources would be justified.